



2013-16 Outcome Agreement - No2

Education:

Improving Early Years Experiences



Self-assessment for the year 2013/14 as agreed with WG was Successful.

Self-assessment for the year 2014/15:

We believe this agreement to be **successful** because we have met, and exceeded in many cases, 14 out of the 18 targets in the 'what difference have we made' section of the document. The Flying Start programme is on track and being fully delivered in 19 areas. Although working through the period of expansion has presented challenges with recruitment, training and developing relationships in the Flying Start expansion areas, resulting in some of the other targets not being reached; the impact of the programme is still in evidence.

Some of our main achievements for 2014/15 are:

- We have exceeded the number of children accessing the programme over the past year
- All Flying Start children make the transition from childcare to Foundation Phase provision in nursery at 3 years
- The number of Health Visitor face to face contacts has significantly improved since last year, as well as an increase in the number of Health Outreach Team groups being facilitated
- The programme is making a significant difference to the increased percentage of Flying Start Families completing 75% of the parenting programme, with 85% showing improved scores following the programme and 100% showing they were still capable and coping 6 months following an enhanced package of support.

* We are unable to update the Immunisation data at present as it is yet to be finalised by ABHB.

Any targets or evidence that needs renegotiating for the new year (15/16)?

Keri Cole

Chief Education Officer

Sarah Mutch

Early Years Manager

Angharad Phenis

Performance Management Officer

**Overall
achievements to
date are judged
to be:**

Successful



How much did we do?

Child Care

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	Number of Flying Start children attending welsh medium provision	63.00	45.00	–	
Q4 14/15	Number of children benefiting from Flying Start Childcare provision	489.00	380.00	–	
Q4 14/15	Number of Flying Start children who transition from childcare to Foundation Phase provision in Nursery	505.00	390.00	–	368 from LA settings and 137 from Voluntary settings
Q4 14/15	Number of Flying Start Childcare sessions delivered	58884.00	60000.00	↓	

Early Language Development

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	Number of Flying Start children accessing Flying Start Pop in and Play sessions	252.00	280.00	↓	Due to the expansion of the Flying Start programme it has not been possible to deliver the pop in & play sessions in all of the Flying Start areas. However, we are working with the awarded contractor to support the delivery of the Pop in & Play session in existing groups.
Q4 14/15	Number of Flying Start children in childcare and nursery supported through the Super Shelby project	88.00	75.00	–	
Q4 14/15	Number of Flying Start Pop in and Play sessions delivered	570.00	400.00	–	

Health

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	Number of Flying Start children fully immunised at 47 months		300.00		
Q4 14/15	Number of Flying Start Health Outreach Team groups facilitated	56.00	40.00	–	
Q4 14/15	Number of Flying Start Health Visitor face to face contacts	16640.00	13250.00	–	

Parenting

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	Number of Flying Start families accessing Flying Start parenting programmes	126.00	70.00	–	
Q4 14/15	Number of Flying Start families receiving packages of enhanced support	21.00	45.00	↓	A large number of the bespoke packages of support, facilitated by the Family Support team, are delivering the Parents as First Teachers (PAFT) programme. The aim of the PAFT programme is to help parents to participate more effectively in their children's early development and learning. The PAFT programme is intensive home support resulting in longer intervention and thus a lower number of families closing during the year.
Q4 14/15	Number of Flying Start parenting programmes facilitated	21.00	20.00	↓	

How well did we do it?

Childcare and Early Language Development

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	% Childcare entitled to Flying Start accessing a childcare place	88.00	90.00	⬇️	Due to the Flying Start expansion and the delay in recruiting Health Visitors, we have had difficulties in utilising the Health Visitor as access and support to those children not taking up their Flying Start childcare place. However, processes have been put in place for central childcare staff to liaise with parents to ensure that all children entitled can access their place. We have also seen an increase in children not attending due to parents work commitments.
Q4 14/15	% Childcare entitled to Flying Start attending 75% or more sessions offered	70.00	60.00	➖	Local Authority Settings = 65%, Voluntary Settings = 83%, Private Settings = 100%
Q4 14/15	% Flying Start childcare settings showing an improved score in ITERS assessments	88.00	80.00	➖	
Q4 14/15	% Flying Start families completing a questionnaire, reporting that the overall quality of the Flying Start childcare setting was 'Good' or 'Excellent'	99.00	100.00	⬇️	
Q4 14/15	% Flying Start setting leaders qualified to level 5	59.00	80.00	➖	82% of local authority leaders are qualified to level 5 with the remaining 24% working towards the level 5 qualification. 30% of the non-maintained and private settings have leaders qualified to level 5. However, as part of the Flying Start Framework for the delivery of the service it is a requirement that leaders are qualified to level 5 before commencing delivery.
Q4 14/15	% Flying Start settings that have attained quality assurance status	100.00	100.00	➖	
2014/15	% Flying Start families accessing Pop in and Play sessions	16.00	22.00	⬆️	Due to the expansion of the Flying Start programme it has not been possible to deliver the pop in & play sessions in all of the Flying Start areas. However, we are working with the awarded contractor to support the delivery of the Pop in & Play session in existing groups.

Health

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	% 2 year SOGS delivered in the period that were assessed between the ages of 23-25 months	77.00	92.00	⬇️	We have experienced a high level of Health Visitor sickness, resulting in increased workloads and thus a high number of late and incomplete SOGS assessments
Q4 14/15	% 3 year SOGS delivered in the period that were assessed between the ages of 35-37 months	80.00	90.00	⬇️	We have experienced a high level of Health Visitor sickness, resulting in increased workloads and thus a high number of late and incomplete SOGS assessments
2014/15	% Flying Start families accessing Pop in and Play sessions	16.00	22.00	⬆️	Due to the expansion of the Flying Start programme it has not been possible to deliver the pop in & play sessions in all of the Flying Start areas. However, we are working with the awarded contractor to support the delivery of the Pop in & Play session in existing groups.

Parenting

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	% Flying Start families completing 75% of the parenting programme	76.00	70.00	⬇️	
Q4 14/15	% Flying Start families that would recommend the parenting programme they attended	100.00	100.00	➖	

What difference have we made?

Childcare and Early Years Development

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	% Flying Start families completing a questionnaire reporting that Flying Start has improved their child's behaviour	81.00	83.00	↓	
Q4 14/15	% Flying Start families completing a questionnaire reporting that Flying Start has improved their child's confidence	96.00	95.00	–	
Q4 14/15	% Flying Start families completing a questionnaire reporting that Flying Start has improved their child's social skills	97.00	95.00	↓	
Q4 14/15	% Flying Start families completing a questionnaire reporting that Flying Start has improved their child's speech	94.00	94.00	↓	
Q4 14/15	Number of children accessing the Flying Start programme	2212.00	2246.00	↑	
Q4 14/15	Number of Flying Start areas with sufficient childcare places	19.00	18.00	–	
2014/15	% Difference in cohort of children who are at or exceeding their developmental norm between 2 and 3 years SOGS assessment	-1.00	-10.00	↑	WG agreed in Sept 14 that this years target can be equal to or greater than previous years performance.
2014/15	% Flying Start children reaching or exceeding their developmental milestones on entry into the Foundation Phase measured through the 3 year SOGS assessment	58.00	75.00	–	There have been a significant number of children with additional needs identified in the past year and questions over the 2 year SOGS assessments with new Health Visitors being trained and some children not receiving them at the appropriate time due to expansion and recruitment issues. An improvement target for future years is to ensure fidelity of the measure and ensure all children who are able to, reach their developmental milestones.
2014/15	% Flying Start children who transition from childcare to Foundation Phase provision in nursery at 3 years	100.00	100.00	–	
2014/15	% Flying Start families with an improved score across all areas of the 'Outcome Star'		85.00		
2014/15	% Nursery teachers reporting good transition of children from Flying Start settings into Nursery provision	100.00	75.00	–	There was an extremely poor response rate the questionnaire, only 3 responses were received. Two reported 'very good' transition, whilst the other reported that they 'did not know' due to no experience of transitions.

What difference have we made?

Health & Parenting

Period	Title	Actual	Target	RAG	Comment
Q4 14/15	% Flying Start families who completed the parenting programme with improved TOPSE results	85.00	89.00	⬇️	
Q4 14/15	% Flying Start parents completing enhanced packages of support leading to positive distance travelled	86.00	75.00	—	
Q4 14/15	Number of Flying Start areas with Flying Start Health Visiting enhanced programme	21.00	18.00	⬆️	
2014/15	% Flying Start children fully immunised at 47 months		81.00		
2014/15	% Flying Start parents completing enhanced packages of support reporting that the service had had a positive impact on the family	100.00	95.00	⬇️	
2014/15	% Flying Start parents completing enhanced packages of support reporting that the service had had a positive impact on their parenting	100.00	95.00	⬇️	
2014/15	% Flying Start parents completing enhanced packages of support reporting that their needs had been addressed	100.00	95.00	⬇️	
2014/15	% Flying Start parents completing enhanced packages of support reporting that they had learnt a lot since receiving parenting support	100.00	95.00	⬇️	
2014/15	% Flying Start parents completing enhanced packages of support reporting that they were still capable and coping 6 months after completing the parenting programme	100.00	95.00	⬆️	